



ALLENTOWN CHAPTER

Allentown, Pennsylvania

December 2003

www.csiallentown.org

ALLENTOWN CHAPTER

THE PUNCHLIST

EXTRA! EXTRA! READ ALL ABOUT IT

The newsletter is going electronic! To get on the list to receive your Punchlist in PDF format please email csi.allentown@verizon.net. We will continue to provide a printed newsletter for those without email access. And don't forget to check out the new website at www.csiallentown.org



This Month's Meeting

Holiday Gala

at

The King George Inn

Hamilton and Cedar Crest Blvds.
Allentown, Pa.

Wednesday, December 3rd, 2003

Cocktail Hour From 6:00PM—7:00PM

Dinner at 7:00PM

*Chicken Breast with Mushroom, Artichoke, Asparagus, and Sun-dried tomato in Marsala Wine Buerre Blanc

*Angus N.Y. Strip Steak with Maitre d'Butter

*Crusted Salmon Filet with Horseradish Dijon Cream Sauce

Dessert & Coffee Included

RSVP By November 26th, 2003 to Tina Eichlin at eichlin@netcarrier.com

Allentown Chapter CSI—Mission Statement

The Allentown chapter of CSI strives to provide opportunities for education, and the exchange of knowledge and information for its members and the construction community by using the available resources through its diverse membership and relationships.

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NEXT MONTH

January 21st, 2004
Eldorado Stone
With Ryan Drawbaugh
Joint meeting with AIA at
the Holiday Inn Conf. Center in
Fogelsville, PA

FOLLOWING MONTH

February 18th, 2004
T.B.A.

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CHARTERED MAY 1963

INCORPORATED MAY 1970

PUBLICATION DEADLINE
Friday After Chapter Meeting

The President's Message

President's Message December '03

Another year is coming to a close. I hope you all had a prosperous year.

Our annual holiday Gala is early this year, December 3, hope to see you there.

I'd like to take this opportunity to thank my fellow Officers, Board members, Advisors, members and especially our Institute Director for all their encouragement and support this past year.

As you contemplate your resolutions for the New Year, please think about CSI and resolve to become more active by attending more meetings and getting involved on a committee.

I extend my best wishes to you all for a Blessed Holiday Season and a Happy New Year.

David C. Hausman, CSI
President

From The Editor's Desk

Greetings!

I hope this newsletter finds all of you getting into the spirit of the season! And I sincerely hope that I will see a lot of you at our annual Holiday Gala. We are so rushed and hurried at this time of year, we don't seem to even be able to sit down and remember old acquaintances and memories of CSI years gone by. How quickly the time flies!

I hope no one minds, but I found a particularly good piece to include in this month's newsletter. It takes up a good portion of the newsletter, but it's a message that needs to be heard. Too many of us are letting this message pass us by. Maybe this is the time of year to really take a hard look at where we've been and where we are going.

As always, I appreciate any and all comments and would happily publish any "letter to the Editor" that is appropriate. Thanks again for all of your interest and I hope you keep enjoying the newsletter!

Happy Holidays!

Sincerely,
Micah J. Hessinger, CSI, CDT
Editor

Newsworthy

MEMBERS IN THE NEWS ... Mitch Miller, ARA, CCS of Allentown...AGAIN!

Mitchell Miller Receives VIP Treatment at METALCON

GLENVIEW, IL – The Metal Construction Association (MCA) sponsored Mitch Miller, USA Architects, Easton, PA, as well as six other industry professionals to attend METALCON, held at the Tampa Convention Center October 28-30, 2003. MCA is the sponsor of METALCON, the world's largest annual exhibition of metal construction products, services and technologies.

The VIP program is designed to increase the use of metal through educating architects and builders. Each year MCA hosts a selected number of qualified individuals from a pool of applicants. This year, participants benefited from attending educational classes such as "Understanding Metal Roofing," and "Innovations in Heavy Metal Architecture," as well as participating in hands on demonstrations put on by MCA's Residential and Commercial Roofing Councils.

METALCON 2004 will be in Las Vegas, in October. VIP nominations are accepted each spring. If interested, contact MCA Headquarters at 847/375-4718; fax 877/665/2234; Web site www.metalconstruction.org.

The Metal Construction Association brings together the diverse metal-in-construction industry for the purpose of expanding the use of metal in construction through marketing, technology, and education. MCA's membership includes manufacturers of building systems, components – especially metal roofing and metal wall claddings, hardware, primary producers of metals, roll forming equipment, builders, coil coaters, contractors, coating manufacturers, chemical suppliers, trade publications and trade associations, as well as others interested in promoting metal in construction.

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WREN'S WESTERN OUTPUT

by Annette Wren, FCSI, CDT

"Let your life shine as an example!" If you read this column, you have read that line before. We come to the end of another year. Have you been a wonderful example of the best in humanity to others and especially our children? Children are true blessings in our lives! We need to nurture them and guide them. They are the future. Children need positive influences and examples. What kind of examples can we provide?

"Let your life shine as an example!" What type of example are you? You are always an example to children. Whether or not you have children of your own, children are watching you and "taking notes". You really do not have a choice about being an example. Children learn about life through all of their experiences and observations. You can serve as a wonderful example in your own way. The quality of your life can speak for you. You can just walk down the street and live your life. You can be a valuable citizen of our world just by your "being". As I have written before, you do not need to cure cancer or be famous to positively influence children, you just can be your BEST self!

"Let your life shine as an example!" What examples of wonderful humanity are right before our eyes? One tremendous example is selflessly demonstrating the BEST in humanity as I write this. Our firefighters are a perfect example for children. Firefighters have provided us with many remarkable illustrations of wonderful humanity. On September 11, 2001, the entire world witnessed firefighters that rushed into buildings with the intent of saving others and the structures. Many gave their lives in the line of duty on that day. Currently, thousands of firefighters are here in California fighting firestorms and wildfires in attempt to save lives and homes. Some of them are volunteer firefighters that have lost their own homes while saving the homes of others. Many communities have been destroyed. The infernos of smoke, flames and erratic winds are creating unbelievable conditions for them. Down below in the foothills, we are choking on the elements. Yet, we cannot begin to relate to the impossible environments that the fire-

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Institute News

Edith Washington Incoming 2003-2004 President's Speech ("The Power of Vision")

The Power of Vision
By Edith Washington, FCSI, CCS
CSI President-elect

The following speech was written and delivered by Edith Washington, FCSI, CCS, president-elect of the Construction Specifications Institute, during the Honors and Awards Gala held in Chicago April 11, 2003, during The CSI Show. Washington will become president of the Institute on July 1, 2003.

Good evening, CSI Members and guests. I extend my personal congratulations to tonight's honorees. They have all worked and achieved their visions of success.

Whether we realize it or not, each of us present this evening is here because of a "vision." A vision shared by a small group of people in 1948 -- the founders of CSI.

I stand before you because of vision. Alice Shelly, the first woman to become a CSI Fellow, believed that a young woman named Betty Hays could become a construction specifications writer - so she became Betty's mentor. Betty Hays believed that I could become a specifications writer - and became my mentor. They had the power of vision. They saw beyond gender and ethnicity at a time when this industry was far less diverse than it is today. Pursuing our vision for the future means continuously aiming high. It means letting go of worry and fear. Worry is just like a rocking chair - it's something to do, but it's not going to take you anywhere. More than five centuries ago, Michelangelo made a profound statement:

"The greatest danger for most of us, is not that our aim is too high, and we miss it, but that it is too low and we reach it."

When most of us think of vision, we think future. We imagine what we want for ourselves and loved ones. We envision the success of our businesses and organizations. We look to futurists, economists, forecasters, strategists, consultants and an assortment of analysts. We are both encouraged and discouraged by the world around us. Our confidence is sometimes shaken by simple human fallibility, economic ups and downs, the threat and reality of war, social change, and ever changing technologies.

One issue of a publication called *The Futurist* contained the following quote:

"In a complex world of constant change, where knowledge becomes obsolete every few years, education can no longer be something that one acquires during youth, to serve for an entire lifetime. Rather, education must focus on instilling the ability to continue learning throughout life."

This statement is especially true in the face of the tsunami of information we face on a daily basis. We don't want to end up like the farmer who stood in his field, holding a rope and scratching his head because he couldn't figure out whether he'd lost a cow, or found a rope. Unless we continue learning, we'll wonder whether we just lost our compass, or someone dropped us into a new world.

One simple occurrence can lead to a vision that builds a company, or an organization that powerfully changes lives.

When a power failure occurred in the Twin Cities and resulted in the death of one of his young patients, Dr. Walton Lillehei, a pioneer in open-heart surgery, turned to a gentleman named Earl Bakken and asked him to create a battery back-up for the AC pacemakers. Earl Bakken was one of the co-founders of the company we know today as Medtronic. Medtronic engineers created the first wearable, battery operated pacemaker.

Time passes and we often forget our purpose and why we started a particular venture or organization. To increase employee morale and ensure that this doesn't happen, Medtronic holds an event that brings its employees together with some of the people who use their medical devices. Within the last few years the firm hired a new CEO. When asked to attend this event, he wasn't certain why it was so important. He stood with other employees as users spoke.

An elderly gentleman took the stage, and said tearfully, and simply, "I want to thank you all for giving me the opportunity to live to see my granddaughter's wedding." After several similar testimonials, the new CEO understood the vision that founded the company and the value of their products.

Our vision of the future is shaped not only by our present circumstances - and our hope for the future - it is influenced by our knowledge of the past.

One morning on a flight to Memphis, Tenn., I began chatting with my seatmate. I discovered that he was on his way to North Carolina to give a motivational speech. When I asked what his topic would be, he quickly said, "Oh, I just try to encourage people." Then he told me his story. He'd been seriously injured in an accident. He was not

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November Workshop Notes

Allentown Chapter C.S.I. November 19, 2003 Workshop

There were not enough members present at the Ambassador Restaurant to have a quorum.
Brian Trimble, Middle Atlantic Regional Director, CSI was a guest.
President Dave Hausman conducted the workshop.

Committee Reports: updated 11/19/03

Program: Jeff Surovi submitted the following report:

November 2003. Presentation by Kevin Prendergast of COMTEC Industries on Solid Plastic Products.

December 2003. Holiday Gala. TBA.

January 2004. Ryan Drawbaugh of Eldorado Stone will be presenting an AIA/CES accredited program on stone veneer. This will be a joint meeting with EPAIA as confirmed with Jim Spinola. Currently working on filling the spots for February and March. Received two leads from Matt Baker and Mitch Miller for programs. I will be following up on these opportunities

If any board or chapter member has an idea(s) for upcoming meeting presentations please do not hesitate to contact me.

Hospitality: Tina Eichlin submitted the following report:

The Holiday dinner invitation was completed and forwarded to Brad and was added to the newsletter.

So far I have 4 responses. We still need sponsors for the cocktail hour. Modernfold and Atas have responded to and will be providing a monetary sponsorship.

Any questions please let me know. Please do not hesitate to call me anytime.
610-695-3068, or cell #484-695-8923.

Technical: Chuck Bleakley submitted the following report:

Draft 4 (detailed publication) commentary shut down November 7, 2003. The final manuscript is scheduled for publication on December 19, 2003. The final expanded MasterFormat is scheduled to be on sale September-December 2004.

Web Site

Also, I would like to extend an invitation to the entire chapter membership to contribute to the technical pages of our chapter web site. Please send any suggestions to me @ chuck_bleakly@ici.com and please put CSI technical in the subject line.

Education: Bruno Bianchini. No report.

Certification: John Sweigart gave the following report:

Registration deadline to apply for taking CSI Exam's is on January 31, 2004.

The exams will be given nationwide Saturday, March 27, 2004.

Exams can be taken for following: CDT, CCS, CCCA and CCPR.

The (CDT), Certified Document Technologist exam is the first step.

Planning: Carson Moyer. No report.

Awards: Mitch Miller

Reports need to be sent to Mitch A.S.A.P.

November Workshop Notes (Cont.)

Membership: Steve Moyer. No report.

Punchlist: Micah Hessinger gave the following report:
Things are going smoother. December should be going well for me.

Academic Affairs:
No report.

Publicity: Tina Montone submitted the following report:
Items for review:
Comments from last month's publicity agenda (due to my absence).

Press Releases:

- Website press release.
- Press releases on Mitch Miller attending METALCON as VIP guest.

Those present read a proposed advertisement for the website. There will be a mailing about the website.

Long Range Planning: Roxanne Verrastro submitted the following report:
Meeting was held on November 5, 2003. We looked at meetings, programs, and getting new members involved. Attached are the questions and answers that were given that night. The main idea that arose was getting back to the basics on education and networking. Any additional questions and comments please contact Roxanne.

Expo 2004: Roxanne Verrastro submitted the following report:
The Show will be located at the Days Inn Conference Center at the intersection of Route 309 and 22 on **Wednesday, April 14, 2004**. This year's Show time are 9 AM to 5 PM. A lot of new ideas and seminars will fill the day.

Next meeting is set for Thursday, November 20, 2003 at the 7:00 A.M. **This year's focus is hands-on.**

To get involved in the show or if you have any questions, please email Roxanne at Haberle.Roxanne@verizon.net or call her at 610-434-7236.

Electronic Communications: Brad Teeters submitted the following report:
Postcard is designed and almost ready to be mailed out to members requesting everyone's email address. Just waiting on mailing labels.
I requested pricing from the website hosting company in reference to having two monthly updates instead of one.
One doesn't seem to be working out very well. We should update the website a few days after the monthly meeting with any information and info on next month's meeting. Then do another update when the newsletter is finished.

Old Business & New Business, not addressed.

Workshop 11/19/03 notes.

There were discussions about programs, how to get members and visitors to attend. Programs must be varied and interesting to the ratio of professional members vs. industry members. The executive board was encouraged to meet and follow up to get a program committee.

It was suggested that each board member bring topic(s) to the next board meeting.

Workshop notes by John D. Sweigart, Secretary

Institute News (Continued)

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expected to live and spent months in coma, lost all memory of the past, and had to re-learn walking, talking, reading and writing. In fact, his wife had driven him to the airport because he still couldn't drive long distances. With a grin, he admitted that he spent a considerable amount of time driving a golf cart and he didn't handle that well. When I asked if his motivational speaking was complicated by his lack of memory, he replied, "No, not really. I live in the present. My family fills me in on the past. I build on that, work, and plan for the future." Like people, organizations have memories. Organizations have corporate memories stored in the minds of many individuals. Used improperly, that knowledge will strangle progress and kill innovation. Accessed, and used properly, this corporate memory can prevent repeating past mistakes and reinforce the foundation necessary to make knowledge-based decisions. The knowledge contained in corporate memory is more than a legacy; it is an integral part of our future. It is my intention to access that knowledge base by improving communication with our past Institute presidents and our community of CSI Fellows. CSI is rich with mentors and potential mentors. That is why we are excited about developing CSI University and Mentorquest.

We've acknowledged the need for continuing leadership development and establishing meaningful connections between past, present and future leaders. Whether it's guiding future organization leaders or enhancing work skills - mentoring has an impact. How many of you have more than 10 years of experience in your field? If you raised your hand, regardless of your educational background, I'm sure you have a degree from UHK, the University of Hard Knocks, and your expertise needs to be shared.

In order to fully use the power of vision we must:

- 1) Communicate the vision in clear, factual, and honest terms.
- 2) Take time to fully address questions and concerns.
- 3) Keep messages consistent.
- 4) Avoid assuming that others will understand our vision with minimal communication.
- 5) Address why we are choosing to pursue a particular vision as much as defining and clarifying what we are pursuing.
- 6) Enhance our power by seeking and nurturing supporters.
- 7) Focus on what we have in common, or will gain, through cooperation and resolution.
- 8) Ask about the "what's" (specifics) in order to get the facts vs. making interpretations based upon limited information.
- 9) Be prepared to provide and coordinate training and education as we implement our vision.
- 10) Understand that failures occur and be prepared to try again, or to move in another direction.
- 11) Congratulate and reward ourselves.

Sometimes we need the enthusiasm and optimism of children.

One day a little boy, about nine years old, decided to play baseball. Since there were no other children around, he figured he'd just get in some batting practice. His mother, who was watching out the window, overheard him talking to himself. He was saying over and over again, "I'm going to be the greatest batter in the world." He tossed the ball in the air and took a big swing. As he missed, he yelled, "Strike one." Repositioning his cap, he tossed the ball in the air again and took another swing. With a little less enthusiasm, he yelled, "Strike two." Digging in his toes, he tossed the ball one more time - he missed again. "Strike 3," he yelled and just as quickly added, "I'm going to be the greatest pitcher in the world!"

Harnessing the power of vision requires the ability to observe the present, as well as imagine the future. It also requires celebrating our diversity. Too often, we see differences as "limits" rather than "opportunities." I witnessed a beautiful illustration of this point about three years ago. A close friend called from Pittsburgh to inform me that she would be in Toledo for the weekend. Her nephew, Kevin Hall, an outstanding junior golfer, was coming to play in a tournament. She explained that he had just graduated from high school and received a full scholarship to Ohio State. Even non-golfers are familiar with the name Tiger Woods. Kevin is so good Tiger personally invited him to attend a special event he holds in California for outstanding young golfers.

The young man came to Toledo, the local paper ran a story on him and the tournament was well attended. He won the tournament, but that's not what was important. He is African-American, but that's not what was important. The important fact is that Kevin Hall is totally deaf. When he walked off the last green, many people walked up to shake his hand and offer congratulations. That's when something even more important happened. One of the men who shook his hand stood there, with tears in eyes, saying "Thank you." He then explained that his teenage son was deaf and until he saw Kevin play, he had never envisioned his son playing golf. He said "thank you" because he was now looking forward to sharing that activity with his son. We must have the vision needed to use all of our human resources and see the opportunity buried in every challenge.

In recent years, I've been asked the question, "Where is CSI going?" That is a question that I alone cannot answer. It is very much like the question a young man asked an old man on a road one day. **(Continued on page 8)**

Institute News (Continued)

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each other, the young man said to the old man, "I have a tiny, bird in my hand. I will bet you \$20 that you can't tell me whether this bird is alive or dead." The old man paused, looked at the young man, and with a deep sigh said calmly, "As you will young man, as you will."

The wise, old man knew he couldn't win the bet. If he said the bird was dead the young man could set him free to fly away. If he said the bird was alive, the young man could have simply squeezed him to death, and then opened his hands to reveal a dead bird.

We all hold the future of CSI in our hands. Where CSI is going will depend on our members, chapters and leadership at every level. Yes, we have a strategic plan; but it is not cast in concrete and this year we will be updating that plan. That plan must reflect our shared vision. A special task team will be assigned to document the updated plan, and members will be provided the opportunity to review the plan and provide input and commentary. This update will not be finalized without member input.

I've also been asked, "What is CSI?" Since there's now a television show called CSI, this question occurs more frequently. Seriously, our mission statement provides one answer; but CSI plays a variety of roles in the lives of its members. There is, however, a common thread. To prove this, I've actually asked groups of CSI members, "Why did you join CSI and why do you maintain your membership." The common thread was not professional development, although it was a reason. The common thread was not technical information and documents, although they were cited as reasons. The common thread was "relationships."

CSI members do not just build structures - we build relationships. Relationships that enhance careers, save time, save money, and enrich our lives. This year CSI is executing a website initiative that will change the look, feel and user-friendliness of our website. This is critical to our ability to connect with each other and the remainder of the design and construction industry. It is through both in-person and virtual connections that we share and execute our vision. I still believe that CSI, with its diverse membership, is the most powerful vehicle for improving communication in the construction industry.

In addition to paying dues, many members have invested "sweat equity." Most of us know that CSI is a 55-year-old organization. Although that indicates longevity, what's more impressive is the commitment of our members. While researching information related to a recommendation that was submitted to the Board, I reviewed the years of service provided by Institute leaders. Collectively, persons serving at the Executive Committee and Board level have donated the equivalent of more than 1,000 years of service. Literally, they've given large portions of their lives to CSI. When we add to that number the years invested by region and chapter leaders, that number grows exponentially.

To achieve CSI's mission and goals, our leadership must be a continuum. I see myself and our current leadership team, which includes our staff as well as member leaders, as part of that continuum. There is no room for resting on laurels. According to statistics published in the U.S. Department of Labor "Occupational Outlook," there are more than a million people, who by virtue of their role in the design and construction industry, are eligible to be CSI members.

Dr. Haryl Heasley originally made these observations about geese, which provide some interesting lessons:

1) Geese Fly in a V Formation: As each goose flaps his wings, he creates "uplift" for the birds that follow. By flying a "V" formation the flock adds 71% greater flying range than if each bird flew alone. **Lesson: People who share common direction and a sense of community will achieve more in less time.**

2) When a goose tires, it rotates back into the formation and another goose flies to the point position. **Lesson: It pays to share leadership. We are interdependent on each other's skills, capabilities, unique gifts, talents and resources.**

3) When flying in formation, geese honk to encourage those up front to keep up their speed. **Lesson: We need to keep encouraging each other. Encouragement increases productivity.**

As we envision the future, let us be clear about who we are today. We must also be clear about where our strength lies. Our strength lies in our chapters. Our strength also lies in communities of people who will come together virtually to share common interests and concerns. Our strength lies in knowing who we are and where we are going, and we will determine that together. We will have and effectively use the power of vision, and we will achieve excellence.

When someone asks who we are - here is an answer:

WE are ARCHITECTS and ENGINEERS - restoring yesterday's structures and designing new ones to meet the needs of today and tomorrow.

WE are SPECIFICATIONS WRITERS - editing, coordinating, finding words to convey construction requirements and managing a tremendous body of knowledge and information.

WE are CONSTRUCTORS - turning visions into realities.

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Institute News (Continued)

(Continued from page 8)

WE are ESTIMATORS - placing dollar values on dreams, and displaying our courage in paper battles called "bidding and negotiation."

WE are BUILDING MATERIALS MANUFACTURERS - developing and improving products to accommodate our changing world and environment.

WE are MANUFACTURERS' REPRESENTATIVES AND SUPPLIERS - not "peddlers" - we know our products and share that knowledge.

WE are NETWORKERS - local, national, and international - sharing information that is pertinent to our industry, and building relationships.

WE are ARBITRATORS and LAWYERS - settling disputes when communications fail.

WE are INSURANCE REPRESENTATIVES - providing protection during the building process, and beyond.

WE are SURVEYORS and PLANNERS - mapping the future.

WE are OWNERS - funding an industry that serves our needs.

WE are INFORMATION PROCESSORS - using the miracle of technology to its maximum potential.

WE are INFORMATION RESOURCE PROVIDERS - advertising, classifying and providing knowledge for people about products for projects.

WE are STUDENTS - holding all the bright promise of tomorrow.

WE are often PEOPLE - with degrees from institutions of higher learning, large and small.

WE are also PEOPLE - with invisible degrees earned through experience from the University of Hard Knocks.

WE are PEOPLE - with families and friends who support our obsession with the building process and CSI.

WE are the CREATORS - the CRAFTSMEN - the COMMUNICATORS.

But most of all, **WE ARE THE BUILDERS OF AMERICA.**

(Continued from page 2)

fighters are experiencing. Day after day, they keep fighting on and are relentless in their pursuit of these fires. They are acting in a selfless and courageous manner for the benefit of others. Firefighters let their lives shine as examples to all of us. We are blessed that these people consider that contributing to others is their mission in life. The firefighters are a blessing and provide great examples to children!

"Let your life shine as an example!" Choose to be a positive example for others in whatever you do. Choose to consciously be a good example for all of us in whatever you do. Choose to be an exemplary human being by living your life with dignity and grace. "Let your life shine as an example!"

C 2003 Annette Wren, FCSI, CDT

Classifieds

Customer Service Representative needed for local manufacturer located in Mt. Bethel, PA. Full-time position with excellent benefits, including 401(k). Applicants must be able to communicate well, both verbally and in writing, and must have some computer experience with Microsoft Office. Prior customer service experience is preferred. Experience with CADD and/or the construction industry is a plus. Please send resume to: Attn: LAS, PO Box 188, Mt. Bethel, PA 18343.

United Panel is a manufacturer of architectural composite wall panels and systems. We are expanding our customer service department and would love to find someone who can not only service our customers (mostly over the phone, as we work with people from all over the US and Canada), but who could also do some take-offs from blueprints and project estimating.

CALENDAR OF EVENTS

DECEMBER 2003

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	Holiday Gala 3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	Hanukkah 19	20
21	Winter Begins 22	23	24	Christmas Day 25	26	27
28	29	30	31			

2003

DECEMBER 2003

Holiday Gala—To Be Announced
 12/19/03—Hanukkah Begins
 12/22/03—Winter Begins
 12/25/03—Christmas

JANUARY 2004

1/1/04—New Year's Day
 1/19/04—Martin Luther King Jr. Day

FEBRUARY 2004

2/12/03—Lincoln's Birthday
 2/14/03—Valentine's Day
 2/16/03—President's Day
 2/22/03—Washington's Birthday
 2/25/03—Ash Wednesday